

Massachusetts State Minimum Wage	\$15.00
Substitute School Secretary/Clerical Aides	\$15.25
Substitute Resource Library Aides	\$15.25
Substitute SPED Paraprofessional	\$15.25
Permanent Part Time (under 20 hrs) - varies by role	\$15.25-\$18.25
Technology Interns (under 20 hrs) - varies by experience	\$16.25-\$18.25
Bus Monitor	\$15.25
Substitute Custodian	\$15.25
Long Term Sub Custodian (over 20 days)	\$17.25
Lunch Playground Aides	\$15.25
Substitute Lunch Playground Aides	\$15.25
Substitute Teachers	\$105/day
MA DESE Certified Substitute Teachers <i>*MA DESE license or MEPID license number must be included in your application to be considered for this rate. Please note that these rates will not apply until MA DESE certification is received and approved by the Central Administration.</i>	\$190/day
Long-Term Substitute Teachers	\$125/day
MA DESE Certified Long-Term Substitute Teachers (over 20 days with no interruption in service or assignment) <i>*MA DESE license or MEPID license number must be included in your application to be considered for this rate. Please note that these rates will not apply until MA DESE certification is received and approved by the Central Administration.</i>	\$220/day
Substitute Nurses	\$210/day
<i>*Substitute Crossing Guards</i>	\$15.25